

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CARGILL, INC.,

Employer,

And

UNITED FOOD AND COMMERCIAL  
WORKERS UNION LOCAL NO. 324

Petitioner.

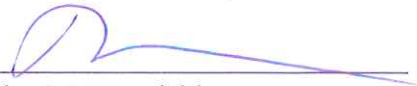
Case No. 21-RC-136849

**EMPLOYER'S EXCEPTIONS TO THE HEARING OFFICER'S REPORT ON  
CHALLENGED BALLOTS AND OBJECTIONS**

Pursuant to Section 102.69 of the Rules and Regulations of the National Labor Relations Board ("the Board"), Cargill, Inc. ("the Employer" or "Cargill") files the following Exceptions to the Hearing Officer's Report on Challenged Ballots and Objections ("Hearing Officer's Report") in the above-captioned case.

1. The Employer files exceptions to the findings and recommendations of the Hearing Officer as to Objection No. 5 because they fail to consider properly all the credible record evidence and the conduct of the Board agent conducting the election. Objection No. 5 should be sustained, the results of the election should be set aside, and a new election should be ordered.

Respectfully submitted,

  
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**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that on April 8, 2015 this Employer's Exceptions to the Hearing Officer's Report on Challenged Ballots and Objections was filed electronically and that service copies were sent via e-mail to:

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